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Person Specification

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| Post: **Independent Mental Health Advocate** | Location: **Rochdale, Middleton, Heywood, Bury & Tameside** |  |

Note to Applicants:

The Essential Criteria are the qualifications, experience, skills or knowledge youmustshow you have to be considered for the job.

The Desirable Criteria are used to help decide between candidates who meet ALL the Essential Criteria.

The How Identified column shows how we will obtain the necessary information about you.

If the How Identified column says the Application Form next to an Essential Criteria or a Desirable Criteria, you must include in your application enough information to show how you meet these criteria. You should include examples from your paid or voluntary work.

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| Qualifications and Experience | | | | |
| **Essential Criteria** | **How Identified** | **Desirable Criteria** | | **How Identified** |
| Educated to a good standard of education.  Hold a recognised Advocacy Qualification or be willing to undertake training to gain such a qualification  Experience of working within a mental health setting. | Application form  Application form, Interview  Application form, Interview | Knowledge of the Mental Health Act 1983 and the Mental Capacity Act 2005.  Experience of providing advocacy to people with severe mental illness in a hospital or care setting.  Good understanding of empowerment and self-advocacy.  Experience of risk assessment and a commitment to maintaining a safe working environment complying with safeguarding and health & safety legislation.  Hold a valid UK Driving license and have access to own car. | | Application form  Application form, Interview  Application Form, Intyerview  Application Form, Interview  Application form, Interview  Application Form |
| Skills and Abilities | | | | |
| **Essential Criteria** | **How Identified** | **Desirable Criteria** | **How Identified** | |
| Ability to work autonomously within own disciplined framework as well as becoming an integral part of a small team.  Ability to work autonomously to prioritise own work and meet deadlines.  Ability to monitor and maintain own high standards and outcomes and that of the team  Ability to relate well to all stakeholders | Application form, interview  Interview  Application form, Interview  Interview | Excellent IT skills and experience of using database for case recording. | Application form, interview | |
| Personal Qualities | | | | |
| **Essential Criteria** | **How Identified** | **Desirable Criteria** | **How Identified** | |
| Excellent self-reflection skills.  Able to listen and take on board constructive feedback.  Able to hold challenging and difficult conversations.  Strong ethics and boundaries.  Able to maintain good working relationships and act as a role model | Interview  Interview  Interview  Interview  Interview |  |  | |
| Special Working Conditions | | | | |
| **Essential Criteria** | **How Identified** | **Desirable Criteria** | **How Identified** | |
| Preparedness to work flexibly, as negotiated.  Will be required to undertake some travelling which would be reimbursed in accordance with local terms and conditions.  Demonstrate a commitment to equality and diversity and anti-discriminatory practise. | Application form, interview  Application form, interview  Application form, interview |  |  | |